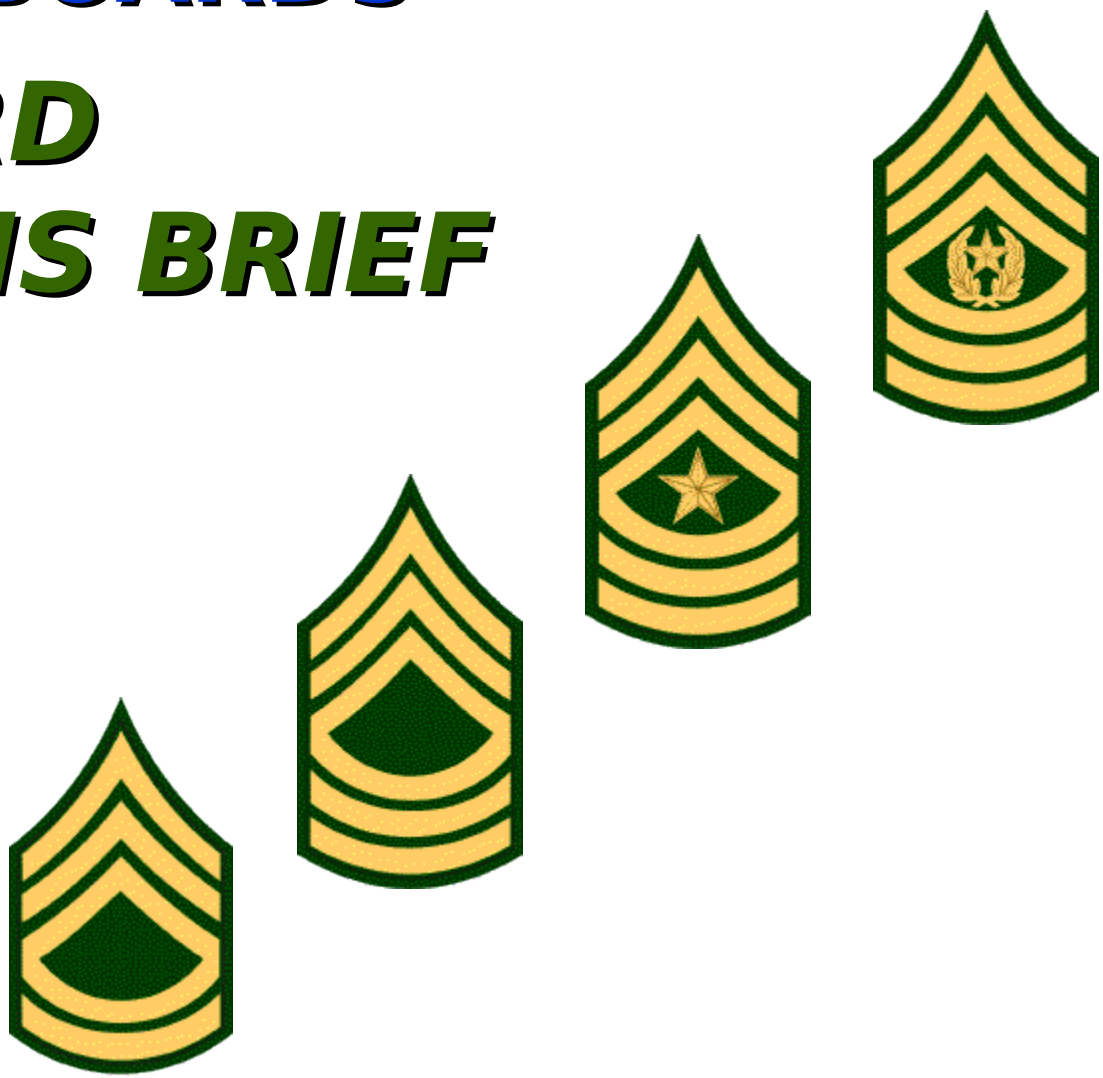
SENIOR ENLISTED SELECTION BOARDS

BOARD OPERATIONS BRIEF



PURPOSE

To provide a process overview on the

ARMY'S

Senior Enlisted Selection Board

EREC FUNCTIONS

- Enlisted Records Division (ERD)
  - OMPF Management
- Records Services Division (RSD)
  - NCOER Processing + OMPF Corrections
- Information Support Activity (ISA)
  - Automation Design and Support
- Department of the Army Secretariat (DAS)
  - Conduct Senior Enlisted Boards

DA SECRETARIAT MISSION

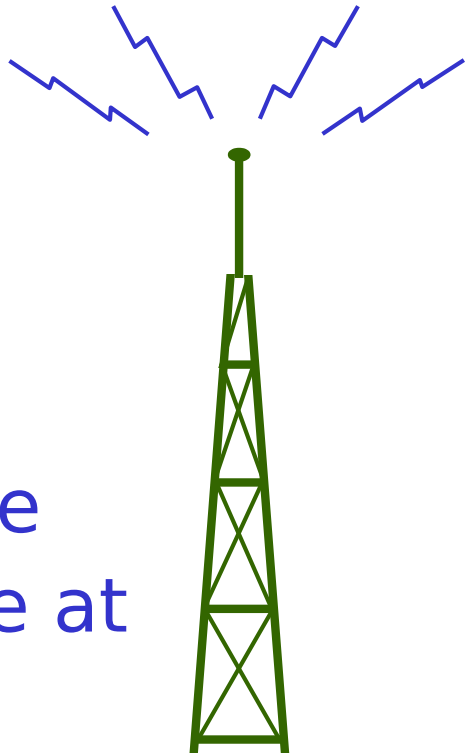
- Conduct the Army's centralized enlisted:
  - Promotion and School selection system
  - Additional board missions as required

CENTRALIZED ENLISTED BOARDS

- Selection missions
  - **SFC**, **MSG**, and **SGM** promotion
  - **CSM** appointment
- Schooling selections
  - ANCOC (automatic w/ SFC selection)
  - SMC (in conjunction w/ SGM board)
- Additional missions
  - Qualitative Management Program (**QMP**)
  - Standby Advisory Boards (**STAB**)

FIELD NOTIFICATION

- HRC Message (zone message)
  - 120 days out
  - Parameters for consideration
  - Administrative instructions
- EREC Message
  - 115, 90, 60 days out
  - Identifies entire zone by name
  - ERB, photo, NCOER not on file at EREC
  - AKO email note to all eligible NCOs



DEVELOPMENT OF BOARD ZONE FILE

NCOER
CURRENT GRADE

DVIS
DESERTER VERIF INFO SYSTEM

DJMS
DEFENSE JOINT MIL PAY SYSTEM

BSH
BOARD SELECT HISTORY

SRTS
SEP RECORDS TRANS SYS

TAPDB
TOTAL ARMY PERS DATA BASE

ERB
ENLISTED RECORD BRIEF

40,000

BZF

33,000

BOARD PROFILES

BOARD	RECORDS	PANELS	MEMBERS	DAYS
CSM / SGM / SMC	10,000	12	61	23
MSG	22,000	11	66	25
SFC	33,000	11	66	27

BOARD MEMBER SELECTION PROCESS

- Board announcement / field notification
- DAS submits board configuration to DMPM for approval
- Upon approval, HRC tasks both the Officer and SGM career branches
- DMPM approves board membership roster
- Board President approved by the Army CoS
- DAS notifies members and issues TDY orders

BOARD MISSIONS

- Select the BEST QUALIFIED NCO for promotion, appointment, or schooling
- Conduct QMP screening
- Conduct final QMP board
- Conduct QMP Appeals board
- Conduct Standby Advisory Board (STAB)

MISSION PHASES

PHASE 1

- PANEL TRAINING
- SET STANDARDS
- RECORD VOTE
- QMP SCREEN

PHASE 2

- OML GREY ZONE VOTING
- IDENTIFY SELECTS

PHASE 3

- CONDUCT STABs
- FINAL QMP
- QMP APPEALS

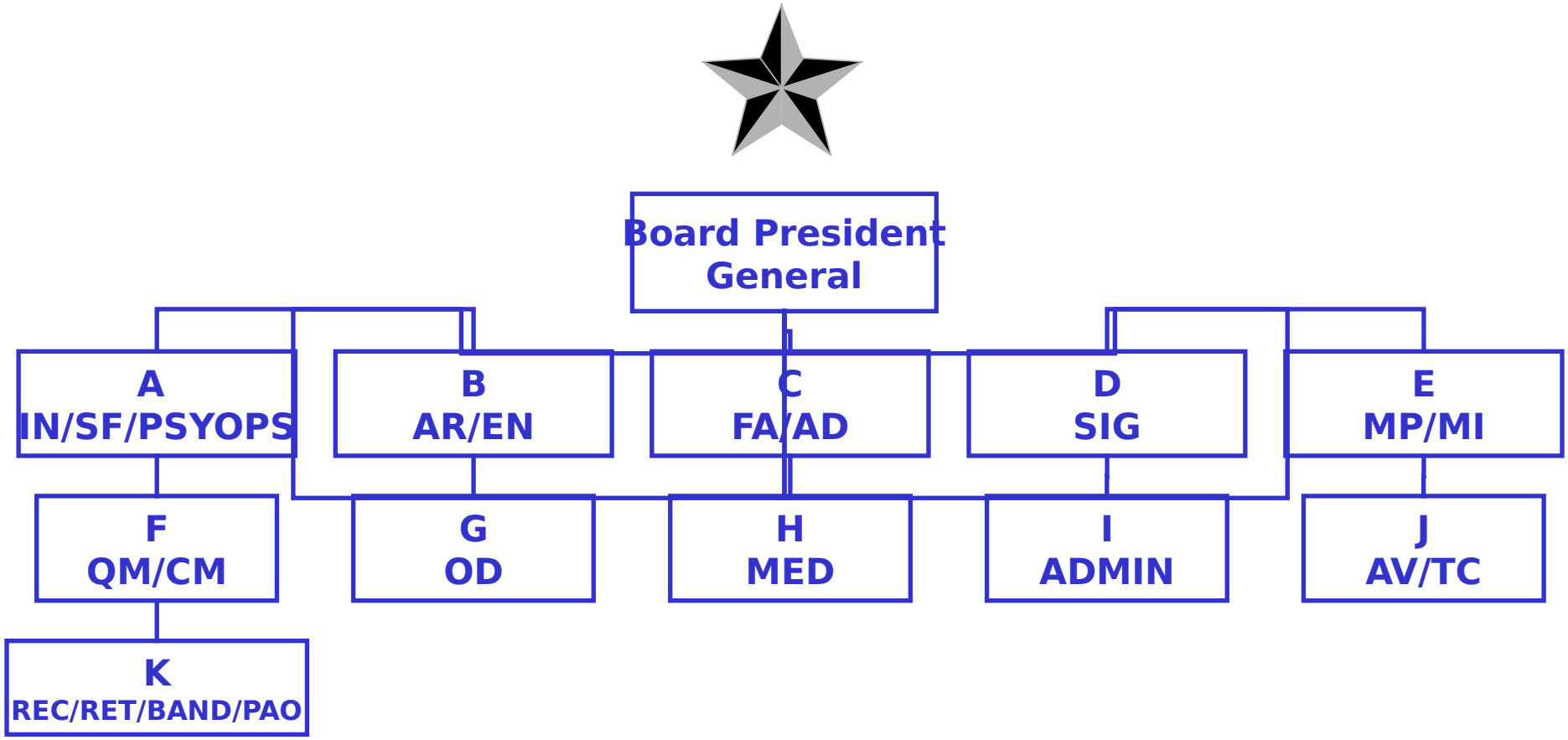
PHASE 4

- REVIEW AND ANALYSIS
- AFTER ACTIONS REPORT
- OUTBRIEF DMPM

BOARD GUIDANCE

- HQDA Memorandum of Instruction (MOI)
- EREC Board Operating Procedures (BOP)
- Briefings: Board Ops, NCOER, Records Brief
- Proponent information packets
- Army Regulations

BOARD ORGANIZATION



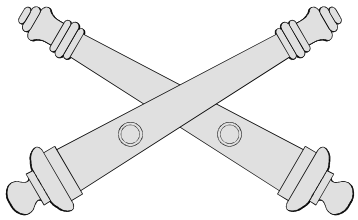
SAMPLE PANEL ORGANIZATION

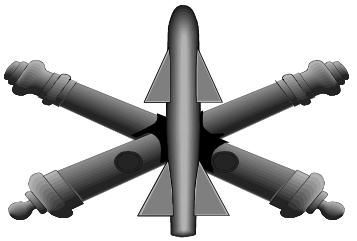
COL -- Field Artillery

LTC -- Air Defense Artillery

2 CSM -- 13

CSM -- 14





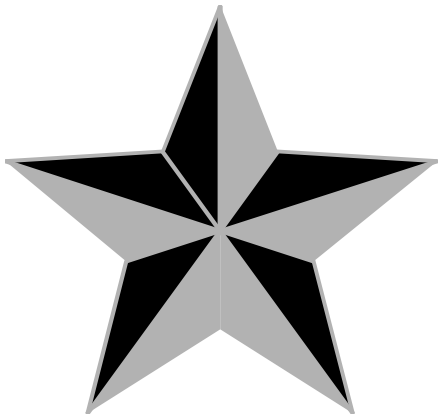
Mission: Consider only NCOs in CMF 13 & 14

BOARD WORKLOAD

PANEL	# MEMBERS	# RECORDS	# PER DAY W/3 VOTES	# DAYS
A (IN/SF/PSYOP)	8	3527	320	12
B (AR/EN)	6	1722	240	8
C (FA/AD)	5	1667	200	9
D (SC)	5	1638	200	9
E (MI/MP)	6	1856	240	8
F (QM/CM)	8	2679	320	9
G (OD)	7	2273	280	9
H (MC)	4	1283	160	9
I (ADMIN)	6	1904	240	8
J (AV/TC)	5	1647	200	9
K (PA/REC/RET/BAND)	5	1628	200	9

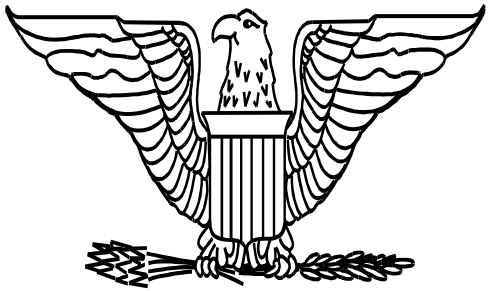
BOARD PRESIDENT DUTIES

- Ensure compliance with MOI & BOP
- Provide guidance
  - Standards
  - Conduct
  - Tone
- Approve panel standards
- Compile Board RA and AARs
- Outbrief DMPM



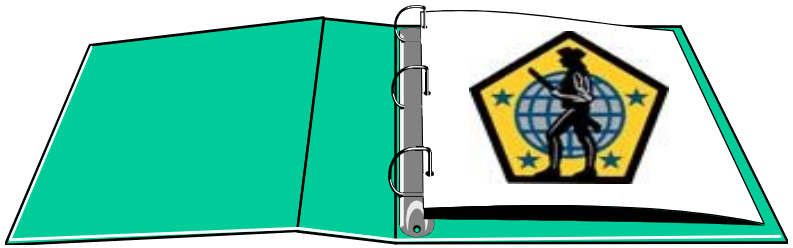
PANEL CHIEF DUTIES

- Voting member
- Ensure panel standards are IAW MOI & BOP
- Vote/Score authority
- Verify OMLs and selects
- Prepare R&As for each CMF
- Provide AAR input
- Ensure compliance with work schedule



INDIVIDUAL BOARD RECORD

- Official Military Personnel File (Performance Data)
- Enlisted Record Brief (ERB)
- Official DA Photo



- Data Summary of all Evaluations
- Correspondence to the Board President

Enlisted Record Brief

Back to Intro Page

BRIEF DATE	NAME	RANK - DOR	PMOS 19Z	SSN	COMPONENT REGULAR

Section I - Assignment Information

OVERSEAS DUTY

YR/MO RTN	CTRY	MONTH	TCS	NUMBER OF TOURS SHORT	LONG
200308	IZ	7	1	0	1
200205	GM	46	1		
199907	YO	3	2		
199904	GM	9			
199606	BK	3			
199605	GM	54	1		

DROS 19960201 | DEROS

Corrus departure date XXXXXXXX

Date Dependents Arrived OS XXXXXXXXXXX

PMOS 19Z | SQI HM

SMOS 19E | PDSI/YRMO XXXXXXXXX

Bonus MOS XXXXXXXXX | ASI 2S

Bonus Enlist Elig Dt XXXXXXXXX

Promotion Points/YRMO XXXXXXXXX

Prev Promotion Points/YRMO XXXXXXXXX

Prom Seq# XXXXXXXXX | Prom Select Dt XXXXXXXXX

Promotion MOS XXXXXXXXX

ASVAB | Test # / Dt XXXXXXXXX

GT	XXXX	ELEC	XXXX	FOOD	XXXX	TECH	XXXX
ADMIN	XXXX	FA	XXXX	COMMO	XXXX		
CMBT	XXXX	MECH	XXXX	MAINT	XXXX		

Delay Seperation Reason XXXXXXXXX

AEA / DT XXXXXXXXX

Flag Code	Flag Start Dt	Flag Expiration Dt
XXXXXXXXX	XXXXXXXXX	XXXXXXXXX

Section II - Security Data

PSI Status XXXX | Fld Det PS StatXXXX

PSI Invest INIT XXXXXXXXX

PSI Invest Compl XXXXXXX

Section V - Foreign Language

Language	Read	Listen	Speak

DLAB

SECTION VI - Military Education

MEL/MES ANCOC / GRADUATED

Course	YEAR
BATTLE STAFF	2001
CHEM OFF SCH OTHER	1998
ADV NCO CRS (ANCOC)	1997
BASIC INSTRUCTOR TNG	1996
M1/M1A1 ABRAMS MST GNR	1994
GERMAN CSC	1992
TOTAL ARMY INSTR TNG	1992
BASIC NCO CRS (BNCOC)	1991
PR LDRSHP DEV CRS	1990
COMBAT LIFE SAVERS CRS	1989

Correspondence Courses

Total # of Hours

Section III - Service Data

BASD 19880329 | PEBD XXXXXXX | BESD XXXXXXX

ETS XXXXXXX | DIEMS XXXXXXX | Reenl Elig/Prohib XXXXXXX

Days Lost | AGCM Dt XXXXXXX | AGCM Elig Dt XXXXXXX

	PVT	PV2	PFC	SPC - CPL
DOR		19880929	19890329	19900101

	SGT	SSG	SFC	MSG - 1SG
DOR	19910501	19931001	19970801	20030301
DOR	SGM - CSM			

SECTION VII-Civilian Education

LEVEL COMPLETED 2 YR COLL | YR 1998

DESG ASSOCIATE DEGREE

INSTITUTION XXXXXXXXX | YR XXXXXXXXX

DISCIPLINE

INSTITUTION XXXXXXXXX | YR XXXXXXXXX

DISCIPLINE

NUMBER OF SEMESTER HOURS COMPLETED 106

Technical Certification

Course Name	Dt Certified	Dt Expires

SECTION VIII - Awards and Decorations

1	BSM
2	MSM
1	ACM/
3	ARCOM
9	AAM
1	PUCA
1	ASUA
6	AGCM
2	NDSM
1	AFEM
2	KOSCM
1	AFSM
3	NOPDR
1	ASR
2	OSR
1	NATOMDL
1	DRV/MECH
1	GWTEM
1	GWTSM

Section IV - Personal/Family Data

Date of Birth 19681129 | Birthplace XXXXXXX

Country of Citz XXXXXXX | Sex/Race XXXXXXX

No. of Dependent Adults/Children XXXXXXX | Religion XXXXXXX

Marital Status XXXXXXX | Spouse Birthplace/Citz XXXXXXX

PULHES 111111 | Height/Weight XXXXXXX

IDRMP DT XXXXXXX | #Cmd Sponsored XXXXXXX

Physical Category XXXXXXX | APFT Dt P/F XXXXXXX

Last Phys Exam 20031219 | MMRB Results/DT XXXXXXX

Home of Record XXXXXXX

Mailing Address XXXXXXX

Mil Spouse SSN / MPC XXXXXXX

Svc Comp / DoD XXXXXXX

Emergency Data Verified Date XXXXXXX

SECTION X-Remarks

HIV YRMO XXXXXXX

ROMT AFL XXXXXXX

DATE LAST PHOTO 200402

Date of Loss | Date of Last PCS 20020531 | Date of Last NCOER 20030531

ASGT	FROM	MO	UNIT NO	ORGANIZATION	STATION	LOC	COMD	DUTY TITLE	DMOS	ASI	LANG
Current	20020711		WAQ1A0	030069ARCO A	FT STEWRT	X	FC	FIRST SERGEANT	19Z5M	D0	
1st Prev	20020711	8	WAQ1A0	030069ARCO A	FT STEWRT	X	FC	FIRST SERGEANT	19Z5M	2S	YY
2nd Prev	20020711	8	WAQ1A0	030069ARCO A	FT STEWRT	X	FC	FIRST SERGEANT	19K5M	2S	YY
3rd Prev	20000630	12	W04QA1	USA CMTC OBS CNT	HOHENFELS	X	EN	CO/TM OBSERVER CONTROLLE	19K4H	2S	YY
4th Prev	20000630	12	W04QA1	USA CMTC OBS CNT	HOHENFELS	X	EN	PLT OBSERVER CONTROLLER	19K4H	2S	YY
5th Prev	19990422	3		C CO 1/35 AR	BAUMHOLDE	X	E5	PLATOON SERGEANT	19K4H	A8	YY
6th Prev	19980801	4		C CO 1/35 AR	BAUMHOLDE	X	E5	PLATOON SERGEANT	19K4H	A8	YY
7th Prev	19960801	12		B CO USAARMC CGD	FT KNOX	X	TC	SR TRN DEV WRITER	19K4H	A8	YY
8th Prev	19960801	12		B CO USAARMC CGD	FT KNOX	X	TC	M1A1 TANK GUN SEC NCOIC	19K4H	A8	YY
9th Prev	19960205	6		C CO 4/67TH AR	FRIEDBERG	X	E5	MASTER GUNNER	19K3O	A8	YY
10th Prev	19920101	6		B CO 4/67 AR	FRIEDBERG	X	E6	MASTER GUNNER	19K3O	A8	YY
11th Prev	19920101	8		B CO 4/67 AR	FRIEDBERG	X	E5	MSTR GUNNER/ HQ PLT SGT	19K3O	A8	YY
12th Prev	19920101	12		B CO 4/67 AR	FRIEDBERG	X	E6	MASTER GUNNER	19K3O	A8	YY
13th Prev	19920101	6		B CO 4/67 AR	FRIEDBERG	X	E5	TANK COMMANDER	19K2O	D0	YY
14th Prev	19920101	12		B CO 4/67 AR	FRIEDBERG	X	E6	GUNNER	19K2O	D0	YY
15th Prev	19910501	7		B CO 2/35 AR	FT CARSON	X	FC	TANK COMMANDER	19K3O	D0	YY
16th Prev	19910501	3		B CO 2/35 AR	FT CARSON	X	FC	SENIOR GUNNER	19K2O	D0	YY
17th Prev	19880729	48		HHC 4/40 AR	FT CARSON	X	FC	ARMOR CREWMAN	19E1O	D0	YY
18th Prev	19880329	1		46TH AG BN	FT KNOX	X	TC	TRAINEE	19E1O	D0	YY
19th Prev						X					
20th Prev						X					
21th Prev						X					
22th Prev						X					
23th Prev						X					
24th Prev						X					
25th Prev						X					

Board ID:
SSN:
Name:
Panel / Block:
EXIT

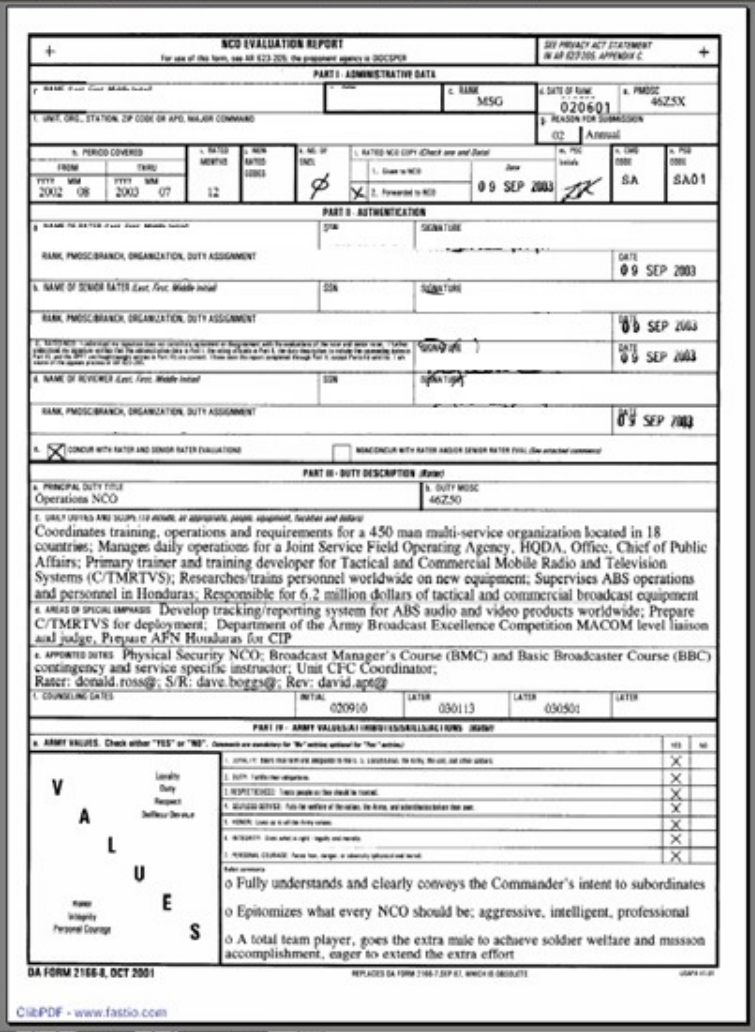
SOLDIERS eFILE

- CITATION 28-MAY-99
- FGN_DEC 14-APR-97
- CITATION 23-JAN-97
- AWD_DOC 13-DEC-96
- CITATION 04-DEC-96
- CITATION 30-JUN-96
- AWD_DOC 13-APR-96
- CITATION 05-OCT-95
- CITATION 28-SEP-95
- CITATION 15-MAR-95
- CITATION 18-JUL-94
- CITATION 25-APR-94
- CITATION 08-OCT-93
- FGN_DEC 30-JUL-93
- CITATION 02-APR-93
- CITATON 26-MAR-93
- CERTIFICATES
- AWARD ORDERS
  - AWD_ORD 12-DEC-02
  - AWD_ORD 21-NOV-99
  - AWD_ORD 14-MAR-97
  - AWD_ORD 19-DEC-96
  - AWD_ORD 03-SEP-96
  - AWD_ORD 05-JUN-95
  - AWD_ORD 05-JUN-95
  - AWD_ORD 03-AUG-93
  - AWD_ORD 19-OCT-90
  - AWD_ORD 08-SEP-89
- MISCELLANEOUS

Collapse Tree

** VOTE **

Submit Inquiry



NCO EVALUATION REPORT

For use of this form, see AR 623-205; the proponent agency is DCSPER

DOI PRIVACY ACT STATEMENT IN AR 623-205, APPENDIX C

PART I - ADMINISTRATIVE DATA

c. RANK: MSG
d. DATE OF RANK: 020601
e. PMOS: 46Z5X
f. UNIT, ORG., STATION, ZIP CODE OR APO, MAJOR COMMAND
g. REASON FOR SUBMISSION: 02 Annual

h. PERIOD COVERED FROM YYYY MM	THRU YYYY MM	i. RATED MONTHS	j. NON RATED SERIES	k. NO. OF ENCL	l. RATED NCO COPY (Check one and Date)	m. PSG Initials	n. CMD CODE	o. POI CODE
2002 08	2003 07	12		Ø	X 2. Forwarded to NCO 09 SEP 2003		SA	SA01

PART II - AUTHENTICATION

a. NAME OF RATER (Last, First, Middle Initial) | SSN | SIGNATURE | DATE
RANK, PMOS/BRANCH, ORGANIZATION, DUTY ASSIGNMENT: 09 SEP 2003

b. NAME OF SENIOR RATER (Last, First, Middle Initial) | SSN | SIGNATURE | DATE
RANK, PMOS/BRANCH, ORGANIZATION, DUTY ASSIGNMENT: 09 SEP 2003

c. SIGNATURE OF NCO | DATE: 09 SEP 2003

d. NAME OF REVIEWER (Last, First, Middle Initial) | SSN | SIGNATURE | DATE
RANK, PMOS/BRANCH, ORGANIZATION, DUTY ASSIGNMENT: 09 SEP 2003

e. X CONCUR WITH RATER AND SENIOR RATER EVALUATIONS ☐ NONCONCUR WITH RATER AND/OR SENIOR RATER (See attached comments)

PART III - DUTY DESCRIPTION (Rater)

a. PRINCIPAL DUTY TITLE: Operations NCO
b. DUTY MOSC: 46Z50

c. UNIT DUTIES AND SCOPE (List authority, as appropriate, people, equipment, facilities and dollars):
Coordinates training, operations and requirements for a 450 man multi-service organization located in 18 countries; Manages daily operations for a Joint Service Field Operating Agency, HQDA, Office, Chief of Public Affairs; Primary trainer and training developer for Tactical and Commercial Mobile Radio and Television Systems (C/TMRTVS); Researches/trains personnel worldwide on new equipment; Supervises ABS operations and personnel in Honduras; Responsible for 6.2 million dollars of tactical and commercial broadcast equipment

d. AREAS OF SPECIAL EMPHASIS: Develop tracking/reporting system for ABS audio and video products worldwide; Prepare C/TMRTVS for deployment; Department of the Army Broadcast Excellence Competition MACOM level liaison and judge; Prepare AFN Honduras for CIP

e. APPOINTED DUTIES: Physical Security NCO; Broadcast Manager's Course (BMC) and Basic Broadcaster Course (BBC) contingency and service specific instructor; Unit CFC Coordinator;
Rater: donald.ross@; S/R: dave.boggs@; Rev: david.apt@

f. COUNSELING DATES: INITIAL 020910 | LATER 030113 | LATER 030501 | LATER

PART IV - ARMY VALUES/ATTRIBUTES/SKILLS/ACTIONS (Rater)

a. ARMY VALUES. Check either "YES" or "NO". Comments are mandatory for "No" entries (optional for "Yes" entries):

	YES	NO
(1) LOYALTY: Bears true faith and allegiance to the U.S. Constitution, the Army, the unit, and other soldiers.	X	
(2) DUTY: Fulfills obligations.	X	
(3) RESPECT: Treats people as they should be treated.	X	
(4) SELFLESS SERVICE: Puts the welfare of the nation, the Army, and subordinates before self.	X	
(5) HONOR: Lives up to all the Army values.	X	
(6) INTEGRITY: Does what is right - legally and morally.	X	
(7) PERSONAL COURAGE: Faces fear, danger, or adversity (physical or moral).	X	

VALUES: Loyalty, Duty, Respect, Selfless Service, Honor, Integrity, Personal Courage

Rater comments:
- Fully understands and clearly conveys the Commander's intent to subordinates
- Epitomizes what every NCO should be; aggressive, intelligent, professional
- A total team player, goes the extra mile to achieve soldier welfare and mission accomplishment, eager to extend the extra effort

DA FORM 2166-8, OCT 2001 | REPLACES DA FORM 2166-7, SEP 87, WHICH IS OBSOLETE

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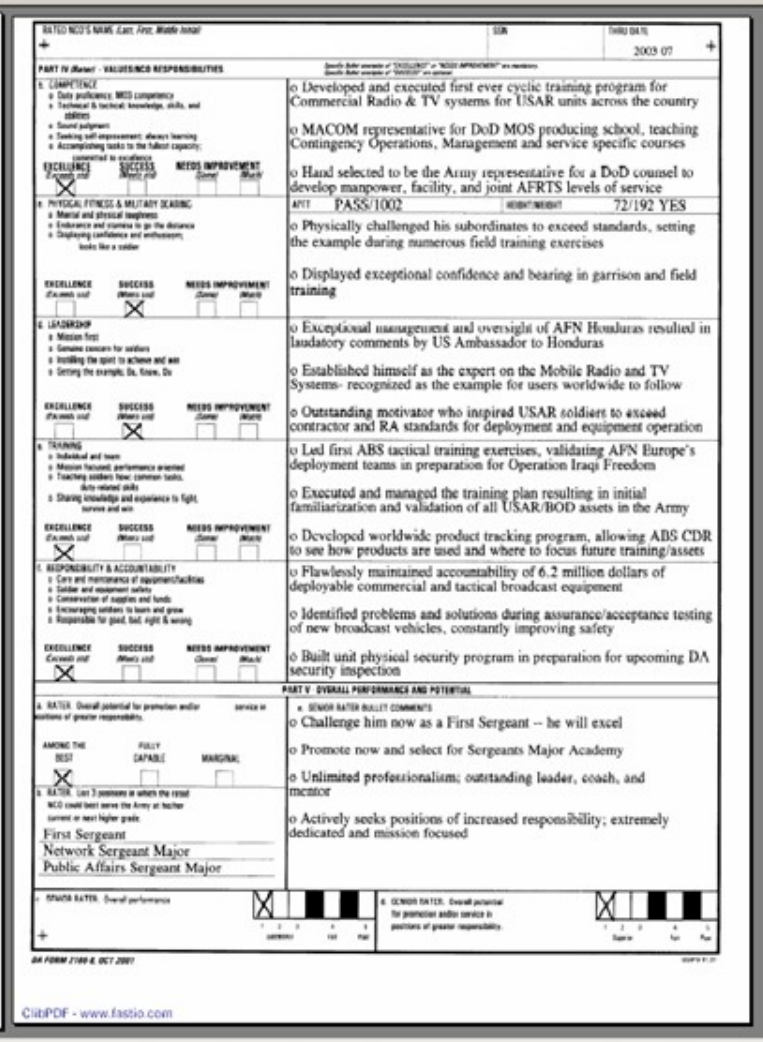

RATED NCO'S NAME (Last, First, Middle Initial) | SSN | THRU DATE: 2003 07

PART IV (Rater) - VALUES/NCO RESPONSIBILITIES

	EXCELLENCE (Exceeds std)	SUCCESS (Meets std)	NEEDS IMPROVEMENT (Some)	(Many)
a. COMPETENCE • Duty proficiency, MOS competency • Technical & tactical knowledge, skills, and abilities • Sound judgment • Seeking self-improvement; always learning • Accomplishing tasks to the fullest capacity; committed to excellence	X			
b. PHYSICAL FITNESS & MILITARY BEARING • Martial and physical toughness • Endurance and stamina to go the distance • Displaying confidence and enthusiasm; looks like a soldier		X		
c. LEADERSHIP • Mission first • Genuine concern for soldiers • Instilling the spirit to achieve and win • Setting the example; Do, Know, Be		X		
d. TRAINING • Individual and team • Mission focused; performance oriented • Teaching soldiers how; common tasks, duty-related skills • Sharing knowledge and experience to fight, survive and win	X			
e. RESPONSIBILITY & ACCOUNTABILITY • Care and maintenance of equipment/facilities • Soldier and equipment safety • Conservation of supplies and funds • Encouraging soldiers to learn and grow • Responsible for good, bad, right & wrong	X			

APFT: PASS/1002 | HEIGHT/WEIGHT: 72/192 YES

- Developed and executed first ever cyclic training program for Commercial Radio & TV systems for USAR units across the country
- MACOM representative for DoD MOS producing school, teaching Contingency Operations, Management and service specific courses
- Hand selected to be the Army representative for a DoD counsel to develop manpower, facility, and joint AFRTS levels of service
- Physically challenged his subordinates to exceed standards, setting the example during numerous field training exercises
- Displayed exceptional confidence and bearing in garrison and field training
- Exceptional management and oversight of AFN Honduras resulted in laudatory comments by US Ambassador to Honduras
- Established himself as the expert on the Mobile Radio and TV Systems- recognized as the example for users worldwide to follow
- Outstanding motivator who inspired USAR soldiers to exceed contractor and RA standards for deployment and equipment operation
- Led first ABS tactical training exercises, validating AFN Europe's deployment teams in preparation for Operation Iraqi Freedom
- Executed and managed the training plan resulting in initial familiarization and validation of all USAR/BOD assets in the Army
- Developed worldwide product tracking program, allowing ABS CDR to see how products are used and where to focus future training/assets
- Flawlessly maintained accountability of 6.2 million dollars of deployable commercial and tactical broadcast equipment
- Identified problems and solutions during assurance/acceptance testing of new broadcast vehicles, constantly improving safety
- Built unit physical security program in preparation for upcoming DA security inspection

PART V - OVERALL PERFORMANCE AND POTENTIAL

a. RATER. Overall potential for promotion and/or service in positions of greater responsibility.
AMONG THE BEST: X | FULLY CAPABLE | MARGINAL

b. RATER. List 3 positions in which the rated NCO could best serve the Army at his/her current or next higher grade.
First Sergeant
Network Sergeant Major
Public Affairs Sergeant Major

c. SENIOR RATER. Overall performance: 1 2 3 4 5 X (Marginal / Fully Capable / Among the Best)

d. SENIOR RATER. Overall potential for promotion and/or service in positions of greater responsibility: 1 2 3 4 5 X (Superior / Fully Capable / Marginal)

e. SENIOR RATER BULLET COMMENTS
- Challenge him now as a First Sergeant -- he will excel
- Promote now and select for Sergeants Major Academy
- Unlimited professionalism; outstanding leader, coach, and mentor
- Actively seeks positions of increased responsibility; extremely dedicated and mission focused

DA FORM 2166-8, OCT 2001

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100% | 1 of 2 | 8.47 x 11 in

Hot Key - F7

EVALUATION SUMMARY

GRD	BEGIN	END	TYPE		RVR	Rater E	Rater S	Rater NIS	Rater NIM	Rater POT	Rater VAL	Sr. Rater PERF	Sr. Rater POT	HT	WT		APFT	APFT DT
8	0208	0307	ANNUAL OPS NCO	S	C	3	2	0	0	1	Y	1	1	72	192	Y	PASS	OCT 02
8	0108	0207	CHANGE OF RATER STATION COMMANDER	S	C	2	3	0	0	1	Y	1	1	72	194	Y	PASS	APR 02
7	0104	0107	CHANGE OF RATER STATION COMMANDER	S	C	3	2	0	0	1	Y	1	1	73	183	Y	PASS	JUN 01
7	0006	0103	CHANGE OF RATER BROADCAST DETACHMENT COMMAN	S	C	2	3	0	0	1	Y	1	1	71	185	Y	PROF	APR 00
7	9906	0005	ANNUAL BROADCAST DETACHMENT COMMAN	S	C	2	3	0	0	2	Y	2	1	71	187	Y	PROF	MAR 00

Hot Key - F8

COMMENTS

	DUTY POSITION	EDUCATION	AWARDS	OTHER
1				
3				
4				

Board ID:
SSN:
Name:
Panel / Block:
EXIT

SOLDIERS eFILE

- SOLDIER DATA
- ASSIGNMENTS
- EDUCATION
- AWDS / DECS / PHOTO
- FOREIGN LANGUAGE
- ONE PAGE ERB
- OMPF
  - PERFORMANCE
    - EVAL RPTS (OTHER)
    - EDUCATION / TRAINING
    - MISCELLANEOUS
  - COMMENDATORY
    - AWARD CIT / LTRS
    - CERTIFICATES
    - AWARD ORDERS
    - MISCELLANEOUS

Expand Tree
** VOTE **
Submit Inquiry

ENLISTED RECORD BRIEF

BRIEF DATE | NAME | RANK - DOR: 1SG 19980501 | PMOS: 18Z | SSN | COMPONENT: REGULAR

SECTION I - Assignment Information

OVERSEAS DUTY

VR/MON RTN	CTRY	MONTH	TCS	NUMBER OF TOURS SHORT	LONG
199011	GM	46	1	0	1

DROS | DEROS | Conus departure date

Date Dependents Arrived OS
PMOS 18Z | SQI W U
SMOS 18E | PDSI/VRMO
Bonus MOS | ASI 5W W7 W8
Bonus Enlist Elig Dt
Promotion Points/VRMO
Prev Promotion Points/VRMO
Prom Seq # | Prom Select Dt
Promotion MOS
ASVAB | Test # / Dt
GT | ELEC | FOOD | TECH
GNTN | FB | COMBO
CMBT | MECH | MAINT
Delay Separation Reason
AER / Dt

Flag Code	Flag Start Dt	Flag Expiration Dt

SECTION II - Security Data

PSI Status | Fld Det PS Stat
PSI Invest INIT
PSI Invest Compl

SECTION V - Foreign Language

Language	Read	Listen	Speak
SPANISH	30	10	

DLAB

SECTION VI - Military Education

MEL/MES

Course	Year
SF ADV RECON TGT EXPL	2002
RANGER CRS	2000
SERE (HIGH RISK)	1997
FREE FALL JUMPMASTER	1996
SP FR OPS/NTL CRSPCL	1995
JUMPMASTER	1993
ADV NCO CRS (ANCOC)	1993
BASIC INSTRUCTOR TNG	1989
BASIC NCO CRS (BNCOC)	1987
PR LDRSHP DEV CRS	1987
AIRBORNE	1982

Correspondence Courses

Total # of Hours

SECTION III - Service Data

BASD 19841022 | PEBD | PESD
ETS | DIENS | Reenl Elig/Prohib
#Days Lost | ASCM Dt | ASCM Elig Dt

	PV1	PV2	PFC	SPC - CPL
DOR				
	SGT	SSG	SFC	MSG - 1SG
DOR			19920801	19980501
DOR	SGM - CSM			

SECTION VII - Civilian Education

LEVEL COMPLETED 4 YR COLL — VR 1996
DESG ASSOCIATE DEGREE
INSTITUTION | VR
DISCIPLINE
INSTITUTION | VR
DICSIPLINE
NUMBER OF SEMESTER HOURS COMPLETED 120

Technical Certification

Course Name	Dt Certified	Dt Expires

SECTION VIII - Awards and Decorations

Award	# Granted
BSMV	1
BSM	1
MSM	3
JSCM	1
ARCOM	3
JSAM	2
AAM	2
JMUA	2
VUA	1
AGCM	6
NDSM	3
NCMPDR	3
ASR	1
OSR	1
NATOMDL	1

SECTION IV - Personal/Family Data

Date of Birth | Birthplace
Country of Citz | Sex/Race
No of Dependent Adults/Children | Religion
Marital Status | Spouse Birthplace/Citz
PULHES: 111111 | Height/Weight/Dt
EFMP Dt | #Cmd Sponsored
Physical Category | APFT Dt P/F
Last Physical Exam: 20001020 | MMRB Results/Dt
Home of Record
Mailing Address
Mil Spouse SSN/MPC
Svc Comp / DoD
Emergency Data Verified Date

SECTION X - Remarks

HIV VRMO
RSNT AFL
DATE LAST PHOTO

SECTION IX - Assignment Information

Date of Loss | Date of Last PCS | Date of Last MCOER

ASGT	FROM	MO	UNIT NO	ORGANIZATION	STATION	LOC	COMD	DUTY TITLE	DMOS	ASI	LANG
Current	20030601		WH00D0	020007SFSUP CO ABN	FT BRAGG		SP	FIRST SERGEANT	18Z5M	00	0B
1st Prev	20030420	1	WH00A0	020007SFCO A ABN SF	FT BRAGG			FIRST SERGEANT	18Z50	Z5	0B
2nd Prev	20021025	6	WH00DA	020007SFF00 72 SPT D	FT BRAGG			INCOMING PERSONNEL	18Z5		VV
3rd Prev	19990122	27	WH00A0	020007SFCO A ABN SF	FT BRAGG			SFODA TEAM SERGEANT	18Z5V	W0	0B
4th Prev	19980715	6	WH00T0	020007SFHQ, SF BN C	FT BRAGG		AG	INCOMING PERSONNEL	18Z5		VV
5th Prev	19980622	1	WH0VAA	0007SFABN SF GRP	FT BRAGG		SP	INCOMING PERSONNEL	18Z5		VV
6th Prev	19970122										
7th Prev											
8th Prev											
9th Prev											
10th Prev											
11th Prev											
12th Prev											
13th Prev											
14th Prev											
15th Prev											
16th Prev											
17th Prev											
18th Prev											
19th Prev											
20th Prev											
21st Prev											
22nd Prev											
23rd Prev											
24th Prev											
25th Prev											

Hot Key - F7

EVALUATION SUMMARY

GRD	BEGIN	END	TYPE		RVR	Rater E	S	NIS	NIM	POT	VAL	Sr. Rater PERF	POT	HT	WT		APFT	APFT DT
8	0206	0305	ANNUAL SPECIAL FORCES TEAM SERGEANT	S	C	5	0	0	0	1	Y	1	1	72	185	Y	PASS	MAR 03
8	0106	0205	ANNUAL SFODA TEAM SERGEANT	S	C	5	0	0	0	1	Y	1	1	72	190	Y	PASS	MAY 02
8	0011	0105	CHANGE OF RATER SPECIAL FORCES DETCH OPER SGT	S	C	5	0	0	0	1	Y	1	1	72	190	Y	PASS	MAR 01
8	9911	0010	ANNUAL SPECIAL FORCES DETCH OPER SGT	S	C	5	0	0	0	1	Y	1	1	72	190	Y	PASS	OCT 00
8	9811	9910	ANNUAL SPECIAL FORCES DETCH OPER SGT	S	C	5	0	0	0	1	Y	1	1	72	190	Y	PASS	OCT 99

COMMENTS

	DUTY POSITION	EDUCATION	AWARDS	OTHER
4				
2				
5				

OFFICIAL PHOTOGRAPH

- Photo represents the Soldier
- DAPMIS is the official repository
- Current photo - Regulation **requires** within last 5 years
- “AWOL” photo – sends a message to the Board

Board ID:
SSN:
Name:
Panel / Block:

EXIT

SSN | Name

Awards and Decorations

Date of Photo: 09-SEP-2003

Normal View

SOLDIERS eFILE

- SOLDIER DATA
- ASSIGNMENTS
- EDUCATION
- AWDS / DECS / PHOTO
- FOREIGN LANGUAGE
- ONE PAGE ERB
- OMPF
  - PERFORMANCE
    - EVAL RPTS (OTHER)
      - 1059DA 25-SEP-98
      - 1059DA 07-MAR-97
      - 1059DA 17-NOV-93
      - 1059DA 26-APR-90
    - EDUCATION / TRAINING
      - TRNSCPTS 16-MAR-04
      - CERT_CMP 07-MAR-9
      - CERT_CMP 02-AUG-96
      - CERT_CMP 16-JUN-95
      - CERT_CMP 06-DEC-94
      - CERT_CMP 17-NOV-93
      - CERT_CMP 26-OCT-93
      - CERT_CMP 13-MAY-8
      - TRNSCPTS 31-AUG-87
      - TRNSCPTS 31-AUG-85
      - TRNSCPTS 19-SEP-84
    - MISCELLANEOUS
  - COMMENDATORY
    - AWARD CIT / LTRS
      - CITATION 09-MAY-02

Collapse Tree

** VOTE **

Number Granted	Award / Decoration	
1	DMSM	DEF MERITORIOUS SVC MEDAL
1	MSM	MERITORIOUS SERVICE MEDAL
2	JSCM	JOINT SVC COMMENDATION MEDAL
3	ARCOM	US ARMY COMMENDATION MEDAL
1	JSAM	JOINT SVC ACHIEVEMENT MEDAL
3	AAM	US ARMY ACHIEVEMENT MEDAL
1	AFAM	USAF ACHIEVMT MEDAL
2	JMUA	JT MERITORIOUS UNIT AWD
1	ASUA	ARMY SUPERIOR UNIT AWD
1	CGMUC	USCG MERITOR UNIT COMM
4	AGCM	USA GOOD CONDUCT MDL
2	NDSM	NATIONAL DEF SVC MEDAL
4	AFEM	ARMED FCS EXP MDL
1	HSM	HUMANITARIAN SVC MDL
3	NOPDR	NCO PROF DEV RBN

Submit Inquiry

** YOU ARE THE 1ST VOTER TO REVIEW THIS RECORD **

Hot Key - F7

EVALUATION SUMMARY

GRD	BEGIN	END	TYPE		RVR	Rater E	Rater S	Rater NIS	Rater NIM	Rater POT	Rater VAL	Sr. Rater PERF	Sr. Rater POT	HT	WT		APFT	APFT DT
8	0208	0307	ANNUAL OPS NCO	S	C	3	2	0	0	1	Y	1	1	72	192	Y	PASS	OCT 02
8	0108	0207	CHANGE OF RATER STATION COMMANDER	S	C	2	3	0	0	1	Y	1	1	72	194	Y	PASS	APR 02
7	0104	0107	CHANGE OF RATER STATION COMMANDER	S	C	3	2	0	0	1	Y	1	1	73	183	Y	PASS	JUN 01
7	0006	0103	CHANGE OF RATER BROADCAST DETACHMENT COMMA	S	C	2	3	0	0	1	Y	1	1	71	185	Y	PROF	APR 00
7	9906	0005	ANNUAL BROADCAST DETACHMENT COMMA	S	C	2	3	0	0	2	Y	2	1	71	187	Y	PROF	MAR 00

Hot Key - F8

COMMENTS

	DUTY POSITION	EDUCATION	AWARDS	OTHER
1				
3				
4				

Board ID:
SSN:
Name:
Panel / Block:

EXIT

SSN

Name

SOLDIERS eFILE

- SOLDIER DATA
- ASSIGNMENTS
- EDUCATION
- AWDS / DECS / PHOTO
- FOREIGN LANGUAGE
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- OMPF
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      - 1059DA 25-SEP-98
      - 1059DA 07-MAR-97
      - 1059DA 17-NOV-93
      - 1059DA 26-APR-90
    - EDUCATION / TRAINING
      - TRNSCPTS 16-MAR-04
      - CERT_CMP 07-MAR-9
      - CERT_CMP 02-AUG-96
      - CERT_CMP 16-JUN-95
      - CERT_CMP 06-DEC-94
      - CERT_CMP 17-NOV-93
      - CERT_CMP 26-OCT-93
      - CERT_CMP 13-MAY-8
      - TRNSCPTS 31-AUG-87
      - TRNSCPTS 31-AUG-85
      - TRNSCPTS 19-SEP-84
    - MISCELLANEOUS
  - COMMENDATORY
    - AWARD CIT / LTRS
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Collapse Tree

** VOTE **

Awards and Decorations

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1	HSM	HUMANITARIAN SVC MDL
3	NOPDR	NCO PROF DEV RBN

Date of Photo
09-SEP-2003

Normal View

Submit Inquiry

** YOU ARE THE 1ST VOTER TO REVIEW THIS RECORD **

Hot Key - F7

EVALUATION SUMMARY

GRD	BEGIN	END	TYPE		RVR	Rater E	Rater S	Rater NIS	Rater NIM	Rater POT	Rater VAL	Sr. Rater PERF	Sr. Rater POT	HT	WT		APFT	APFT DT
8	0208	0307	ANNUAL OPS NCO	S	C	3	2	0	0	1	Y	1	1	72	192	Y	PASS	OCT 02
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7	0104	0107	CHANGE OF RATER STATION COMMANDER	S	C	3	2	0	0	1	Y	1	1	73	183	Y	PASS	JUN 01
7	0006	0103	CHANGE OF RATER BROADCAST DETACHMENT COMMAN	S	C	2	3	0	0	1	Y	1	1	71	185	Y	PROF	APR 00
7	9906	0005	ANNUAL BROADCAST DETACHMENT COMMAN	S	C	2	3	0	0	2	Y	2	1	71	187	Y	PROF	MAR 00

Hot Key - F8

COMMENTS

	DUTY POSITION	EDUCATION	AWARDS	OTHER
1				
3				
4				

Board ID:
SSN:
Name:
Panel / Block:

EXIT

SSN Name

Awards and Decorations

SOLDIERS eFILE

- SOLDIER DATA
- ASSIGNMENTS
- EDUCATION
- AWDS / DECS / PHOTO
- FOREIGN LANGUAGE
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      - CERT_CMP 26-OCT-93
      - CERT_CMP 13-MAY-8
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      - CITATION 09-MAY-02

Collapse Tree

** VOTE **

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Date of Photo
09-SEP-2003

Normal View

Submit Inquiry

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7	9906	0005	ANNUAL BROADCAST DETACHMENT COMMAN	S	C	2	3	0	0	2	Y	2	1	71	187	Y	PROF	MAR 00

Hot Key - F8

COMMENTS

	DUTY POSITION	EDUCATION	AWARDS	OTHER
1				
3				
4				

Board ID:
SSN:
Name:
Panel / Block:
EXIT

SSN
Name

SOLDIERS eFILE

- SOLDIER DATA
- ASSIGNMENTS
- EDUCATION
- AWDS / DECS / PHOTO
- FOREIGN LANGUAGE
- ONE PAGE ERB
- OMPF
  - PERFORMANCE
    - EVAL RPTS (OTHER)
      - 1059DA 17-FEB-00
      - 21667DA 30-APR-91
      - 21667DA 31-JUL-90
      - 21667DA 28-FEB-90
      - 21667DA 30-NOV-89
      - 1059DA 09-NOV-89
      - 21667DA 31-JAN-89
      - 1059DA 03-AUG-88
    - EDUCATION / TRAINING
      - CERT_CMP 12-SEP-03
      - TRNSCPTS 31-AUG-03
      - CERT_CMP 09-APR-99
      - CERT_CMP 27-MAR-9
      - CERT_CMP 02-OCT-98
      - CRS_COMP 15-OCT-9
      - CERT_CMP 29-JUL-96
      - CRS_COMP 05-APR-94
      - CERT_CMP 04-MAR-9
      - CERT_CMP 09-NOV-89
      - CERT_CMP 10-AUG-88

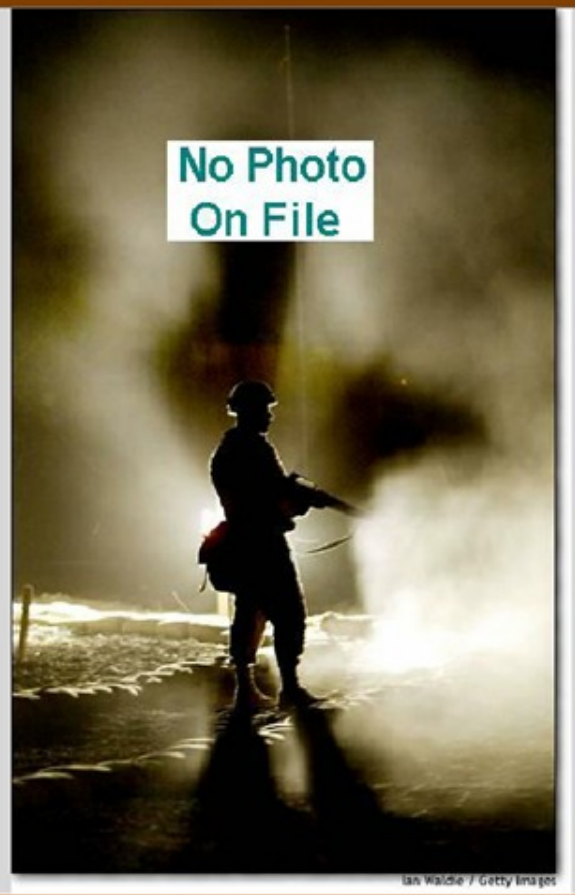
Collapse Tree

** VOTE **

Submit Inquiry

Awards and Decorations

Number Granted	Award / Decoration	
5	ARCOM	US ARMY COMMENDATION MEDAL
3	AAM	US ARMY ACHIEVEMENT MEDAL
6	AGCM	USA GOOD CONDUCT MDL
2	NDSM	NATIONAL DEF SVC MEDAL
3	SWABS	SW ASIA SM BSS
3	NOPDR	NCO PROF DEV RBN
2	OSR	USA OS SVC RBN
1	EXPFLDMB	EXPERT FIELD MEDICAL BADGE



Date of Photo

Normal View

Hot Key - F7

EVALUATION SUMMARY

GRD	BEGIN	END	TYPE		RVR	Rater E	S	NIS	NIM	POT	VAL	Sr. Rater PERF	POT	HT	WT		APFT	APFT DT
7	0207	0306	ANNUAL	SECTION NCOIC-ICNSMCHS	C	4	1	0	0	1	Y	1	1	62	151	Y	PROF	MAR 03
7	0112	0206	CHANGE OF RATER	NCOIC EMERGENCY ROOM	C	4	1	0	0	1	Y	1	1	62	152	Y	PASS	APR 02
7	0012	0111	ANNUAL	NCOIC EMERGENCY ROOM	C	3	2	0	0	1	Y	1	1	62	155	Y	PASS	MAY 01
7	0004	0011	CHANGE OF RATER	NCOIC EMERGENCY ROOM	C	3	2	0	0	1	Y	1	1	62	147	Y	PASS	NOV 00
6	9904	0003	ANNUAL	INSTR	C	3	2	0	0	1	Y	1	1	62	148	Y	PASS	OCT 99

COMMENTS

	DUTY POSITION	EDUCATION	AWARDS	OTHER
1	AL	M	N	B
2	R	R	A	S
3	X	X	X	X

MEMORANDUMS TO BOARD PRESIDENT

DO

- Be brief, concise and factual
- Use memorandum format (AR 25-50)
- Provide info not on OMPF
- Address the Board President
- Include SSN
- Sign memo

DON'T

- Address info already in record
- Use as an avenue to express grievances
- Justify past misconduct
- Boast about yourself
- Enclose extraneous documents
- Forget to sign

FAMOUS QUOTES

"I put top priority on commuicatiens, first, because doing a war the whole Army is dependent on good commuications."

"I am writing this letter on begalf...I am presently assigned to a National Gaurd unit....."

FAMOUS QUOTES

"I have got almost two years of college... always a prufessenel."

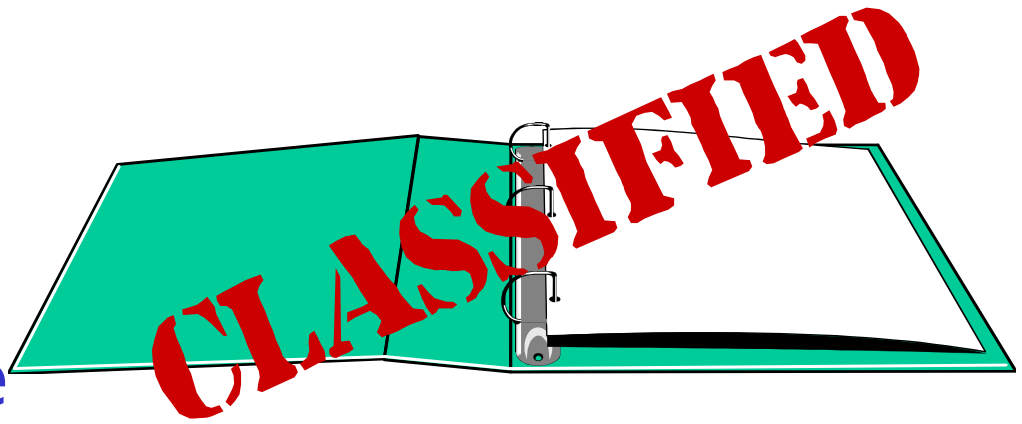
"It has come to me that certain documents may not be in my official military file. I feel they are detrimental to my military career, and should be part of my official file.

COMMON DISCREPANCIES

- No photo
- Missing NCOER
- Height and Weight
- Blank or incorrect PMOS/SMOS/DOR/ BASD
- **P3** profile **w/no** MMRB **results** annotated on ERB
- Inconsistent profiles
- Blank/incorrect MIL/CIV Ed entries
- Unauthorized badges, tabs, awards and decorations
- No consistency between photo, ERB and OMPF

CONTROLLED RECORDS

- Classification cover sheet
- Categories
  - Red Tags
  - John/Jane Doe



- Voted without special consideration

INQUIRIES

- Requested by board member when a discrepancy is found in the record
- Inquiry team requests pertinent information from the field
- Turn-around time is 24 to 48 hours
- Used only when information **could impact** vote scores

RESTRICTED INFORMATION REQUESTS

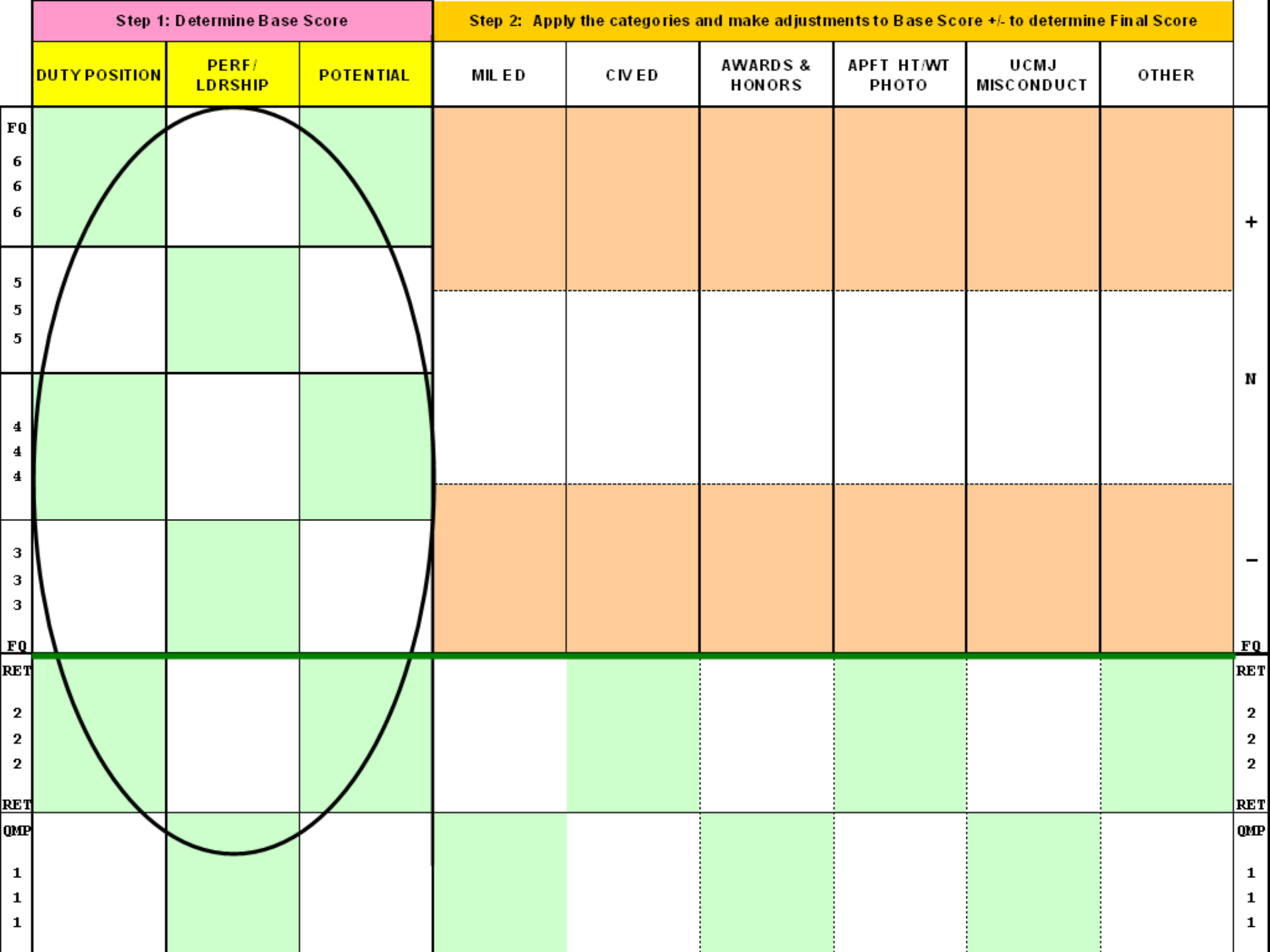
- Based on contents of the Performance Data in the OMPF
- Personally submitted to the Board Recorder for research
- Board President reviews information and can veto request w/o further action
- DMPM is final approval authority for release of information to the board

VOTING SYSTEM

SCORE	PERFORMANCE	RESULT
6 +/-	Exceptional	Select Now
5 +/-	Excellent	Definitely Select
4 +/-	Strong	Should Select
FQ 3 +/-	Successful	Select if Room
2 +/-	Acceptable	Retain in Grade
1 +/-	Substandard	QMP Referral

PANEL TRAINING

- Develop panel standards
  - Performance, potential, duty position
  - Military/Civilian education
  - Height, weight & APFT
  - Commendatory and disciplinary
  - CMF/MOS specifics
- Practice vote and refine standards
- Obtain Board President's approval


Step 1: Determine Base Score
Step 2: Apply the categories and make adjustments to Base Score +/- to determine Final Score
DUTY POSITION
PERF/ LDRSHIP
POTENTIAL
MIL ED
CIV ED
AWARDS & HONORS
APFT HT/WT PHOTO
UCMJ MISCONDUCT
OTHER
FQ
6
6
6
5
5
5
4
4
4
3
3
3
FQ
RET
2
2
2
RET
QMP
1
1
1
+
N
–
FQ
RET
2
2
2
RET
QMP
1
1
1

VOTE SCORE CONVERSION

RAW SCORE		ABSOLUTE VALUE	RAW SCORE		ABSOLUTE VALUE
6+	=	18	3+	=	9
6	=	17	3	=	8
6-	=	16	3-	=	7
5+	=	15	2+	=	6
5	=	14	2	=	5
5-	=	13	2-	=	4
4+	=	12	1+	=	3
4	=	11	1	=	2
4-	=	10	1-	=	1

FQ

CONVERTED SCORE DEVIATIONS

- Converted score deviation of 6 or more points { 4 (11pts) to 6 (17pts) thus 17-11=6 }
- Brought to attention of Panel Chief
- Voters determine what caused deviation and adjust score(s)
- Must resolve to a minimum 5-point deviation

ORDER OF MERIT LIST

SEQ #	ABSOLUTE SCORE	SSN	NAME	RAW SCORE	
1	54	#	Joe, G.I	6+6+6+	
146	28	#	Porter, S	#	
147	28	#	Romero, P	#	
148	26	#	Young, A	#	
149	26	#	Andrews, B	#	
150	26	#	Clark, K	#	
151	26	#	Harrison, F	#	
152	25	#	Hunter, D	#	
153	25	#	Best, P	#	
154	23	#	Sutcliffe, S	#	
155	21	#	Curtis, D	#	
156	20	#	Harding, B	#	SELECT OBJ 150
157	19	#	Walther, P	#	
235	12	#	Krueger, F	1- 1- 1-	

ORDER OF MERIT LIST

SEQ #	ABSOLUTE SCORE	SSN	NAME	RAW SCORE
1	54	#	Joe, G.I	6+ 6+ 6+
146	28	#	Porter, S	#
147	28	#	Romero, P	#
148	26	#	Young, A	#
149	26	#	Andrews, B	#
150	26	#	Clark, K	#
151	26	#	Harrison, F	#
152	25	#	Hunter, D	#
153	25	#	Best, P	#
154	23	#	Sutcliffe, S	#
155	21	#	Curtis, D	#
156	20	#	Harding, B	#
157	19	#	Walther, P	#
235	12	#	Krueger, F	1- 1- 1-

FQ

SELECT OBJ 150

ORDER OF MERIT LIST

SEQ #	ABSOLUTE SCORE	SSN	NAME	RAW SCORE
1	54	#	Joe, G.I	6+ 6+ 6+
146	28	#	Porter, S	#
147	28	#	Romero, P	#
148	26	#	Young, A	#
149	26	#	Andrews, B	#
150	26	#	Clark, K	#
151	26	#	Harrison, F	#
152	25	#	Hunter, D	#
153	25	#	Best, P	#
154	23	#	Sutcliffe, S	#
155	21	#	Curtis, D	#
156	20	#	Harding, B	#
157	19	#	Walther, P	#
235	12	#	Krueger, F	1- 1- 1-

BQ

FQ

SELECT OBJ 150

VOTE SCORE ANALYSIS

SCORE	PANEL	VOTER 1	VOTER 2	VOTER 3	VOTER 4	VOTER 5
18	3	0	0	1	1	1
17	0	0	0	0	0	0
16	0	0	0	0	0	0
15	0	0	0	0	0	0
14	8	0	0	4	0	4
13	9	0	0	0	9	0
12	10	0	5	5	0	0
11	25	0	5	5	0	15
10	25	5	5	10	0	5
9	29	9	0	5	10	5
8	28	0	0	9	10	9
7	10	0	0	5	5	0
6	0	0	0	0	0	0
5	0	0	0	0	0	0
4	0	0	0	0	0	0
3	0	0	0	0	0	0
2	3	1	0	1	0	1
TOT	150	15	15	45	35	40

HIGH MEAN
VOTERS 2, 5, 3
10.4

LOW MEAN
VOTERS 1, 4, 3
9.6

DIFFERENCE HI - LOW
.8

ORDER OF MERIT LIST

	SEQ #	ABSOLUTE SCORE	SSN	NAME	RAW SCORE	
	1	54	#	Joe, G.I	6+6+6+	
	146	28	#	Porter, S	#	
	147	28	#	Romero, P	#	
	148	26	#	Young, A	#	
	149	26	#	Andrews, B	#	
B	150	26	#	Clark, K	#	
Q	151	26	#	Harrison, F	#	
	152	25	#	Hunter, D	#	
	153	25	#	Best, P	#	
	154	23	#	Sutcliffe, S	#	
F	155	21	#	Curtis, D	#	
Q	156	20	#	Harding, B	#	SELECT OBJ 150
	157	19	#	Walther, P	#	
	235	12	#	Krueger, F	1- 1- 1-	

ORDER OF MERIT LIST

	SEQ #	ABSOLUTE SCORE	SSN	NAME	RAW SCORE
	1	54	#	Joe, G.I	6+6+6+
	146	28	#	Porter, S	#
B	147	28	#	Romero, P	#
Q	148	26	#	Young, A	#
	149	26	#	Andrews, B	#
	150	26	#	Clark, K	#
	151	26	#	Harrison, F	#
	152	25	#	Hunter, D	#
	153	25	#	Best, P	#
	154	23	#	Sutcliffe, S	#
F	155	21	#	Curtis, D	#
Q	156	20	#	Harding, B	#
	157	19	#	Walther, P	#
	235	12	#	Krueger, F	1- 1- 1-

SELECT OBJ 150

ORDER OF MERIT LIST

	SEQ #	ABSOLUTE SCORE	SSN	NAME	RAW SCORE
	1	54	#	Joe, G.I	6+ 6+ 6+
	146	28	#	Porter, S	#
B	147	28	#	Romero, P	#
Q	148	26	#	Young, A	#
	149	26	#	Andrews, B	#
	150	26	#	Clark, K	#
	151	26	#	Harrison, F	#
	152	25	#	Hunter, D	#
	153	25	#	Best, P	#
	154	23	#	Sutcliffe, S	#
F	155	21	#	Curtis, D	#
Q	156	20	#	Harding, B	#
	157	19	#	Walther, P	#
	235	12	#	Krueger, F	1- 1- 1-

SELECT OBJ 150

ORDER OF MERIT LIST

	SEQ #		ABSOLUTE SCORE	SSN	NAME	RAW SCORE
	1		54	#	Joe, G.I	6+6+6+
	146		28	#	Porter, S	#
B	147		28	#	Romero, P	#
Q	148	83	26	#	Young, A	#
	149	84	26	#	Andrews, B	#
	150	81	26	#	Clark, K	#
	151	82	26	#	Harrison, F	#
	152	80	25	#	Hunter, D	#
	153	85	25	#	Best, P	#
	154		23	#	Sutcliffe, S	#
F	155		21	#	Curtis, D	#
Q	156		20	#	Harding, B	#
	157		19	#	Walther, P	#
	235		12	#	Krueger, F	1- 1- 1-

SELECT OBJ 150

ORDER OF MERIT LIST

	SEQ #		ABSOLUTE SCORE		SSN	NAME	RAW SCORE
	1		54		#	Joe, G.I	6+ 6+ 6+
	146		28		#	Porter, S	#
B	147		28		#	Romero, P	#
Q	148	83	26	SEL 3	#	Young, A	#
	149	84	26	SEL 2	#	Andrews, B	#
	150	81	26	2	#	Clark, K	#
	151	82	26		#	Harrison, F	#
	152	80	25		#	Hunter, D	#
	153	85	25	SEL 1	#	Best, P	#
	154		23	1	#	Sutcliffe, S	#
F	155		21		#	Curtis, D	#
Q	156		20		#	Harding, B	#
	157		19		#	Walther, P	#
	235		12		#	Krueger, F	1- 1- 1-

SELECT OBJ 150

ORDER OF MERIT LIST

	SEQ #		ABSOLUTE SCORE		SSN	NAME	RAW SCORE	
	1		54		#	Joe, G.I	6+ 6+ 6+	
	146		28		#	Porter, S	#	
B	147		28		#	Romero, P	#	
Q	148	83	26	SEL	#	Young, A	#	
	149	84	26	SEL	#	Andrews, B	#	
	150	81	26	2	#	Clark, K	#	APS 2
	151	82	26		#	Harrison, F	#	APS 1
	152	80	25		#	Hunter, D	#	APS 1
	153	85	25	SEL	#	Best, P	#	3
	154		23	1	#	Sutcliffe, S	#	
F	155		21		#	Curtis, D	#	
Q	156		20		#	Harding, B	#	
	157		19		#	Walther, P	#	
	235		12		#	Krueger, F	1- 1- 1-	

SELECT OBJ 150

VERIFICATION ROSTERS

- Based on OML Selects
- Confirmed by Panel Chief
- Used to verify final select rosters

ADDITIONAL

BOARD

MISSIONS

QMP REFERRAL

- Promotion Zone
  - Majority score of “1” = Automatic Referral
  - Single score of “1” = Revote
    - Majority score of “1” on revote = Referral
    - Single score of “1” on revote = Retain in Grade
- Special Category (QMP consideration only)
  - Three voters per record
  - Yes/No voting method
  - Majority rules

SPECIAL CATEGORY RECORDS

- No high school / GED
- Field bar
- Signed Declination of Continued Service Statement (DCSS)
- ANCOC Non-Graduate
- Special Bandsperson (02S)

FINAL QMP BOARD (1 of 2)

- Mission - Review all referred records and determine if NCO should receive a HQDA directed denial of continued active duty service under QMP
- Review MOIs and refine board-wide standard for a score of “1”

FINAL QMP BOARD (2 of 2)

- Voting process
  - Five members per record using Yes/No voting method
  - Three Yes votes require referral to Board President
  - Board President concurs/non-concurs on QMP referrals
  - HQDA approves results

QMP APPEALS BOARD (1 of 2)

- Mission - Review appeals cases submitted and determine if HQDA directed denial of continued active duty service should be lifted
- Types of appeals
  - Material error in record
  - Improved performance

QMP APPEALS BOARD (2 of 2)

- Voting process
  - Five members per record using Yes/No voting method
  - Three No votes require referral to Board President
  - Board President concurs/non-concurs on referrals
  - HQDA approves results

STANDBY ADVISORY BOARDS

- Initial consideration
- Reconsideration
- Removal

**** Imperative soldiers and CoC review **AR 600-8-19** before submitting request for STAB

CONCLUDING BOARD ACTIONS

- Certify board results
- Finalize CMF review & analysis (R&A)
- Finalize board AARs
- Conduct pre-briefing and debriefing
- Conduct out-briefing with DMPM
- Recess -- Adjournment

AFTER THE BOARD

- Recorder attests results
- Forward results to DMPM and Promotions Branch
- G-1 approves results
- Final results released Army-wide

PSB / MPD'S ROLE

- Ensure Accuracy and Timeliness of:
  - Submitting OMPF update documents
  - Processing TAPDB updates thru eMILPO and update Soldier's ERB
  - Reporting eligibility changes to EREC

CHAIN OF COMMAND's ROLE

- Assign NCOs in PMOS
- Counsel / Mentor for Success - conduct routine counseling to standard
- Reinforce that *Performance* in any Grade / Position is key to promotion
- Educate ALL Officers, NCOs, and civilian raters
- CSM/SGM review all NCOERs

NCO's ROLE

- Review **OMPF** & **ERB** annually and prior to every board
- Take photograph every 5 years
- Submit memorandum to the Board President only if you have **significant information** not already in your file
- Selection process relies on accuracy of information contained in your OMPF

NCO's ROLE

- All documents must portray an accurate profile of your performance and potential
- Accuracy of information **may be** the discriminating factor on whether or not a board selects you for promotion
- Prepare your records with the same attention to detail as you would if you were preparing to appear in person

JUST OUR RECOMMENDATIONS…

- The NCO-ER is without question the *most important* tool board members use to judge your file
- "Excellence" block checks need excellent bullets; *Substantiate with facts - not fluff!*
- Take your DA photo within a year of the board's convene date
- Diversity in assignments is important; seek out the "tough" jobs
- Tough assignments + solid ratings = a strong file

EREC WEB SITE

What is available?

* My Promotion File
* My Personal Data Snapshot
* My OMPF On-Line link
* My ERB link
* My DA photo (DAPMIS) link
* Other links
* Complete Board Information

EREC WEB SITE

ps://www.hrc.army.mil/site/EREC/index.h

"YOUR THOUGHTS MATTER!!" HELP US TO HELP YOU BY EMAILING QUESTIONS AND SUGGESTIONS TO THE EREC WEBMASTER (WEBMASTER@EREC.ARMY.MIL)

EREC SERVICES

MyPromotion Board File

DA3355 Promotion Point Worksheet

MyDIEMS

ENLISTED RECORDS AND EVALUATION CENTER

ANNOUNCEMENTS

The MSG Selection Board will be held in Indianapolis, Indiana from 4 Oct - 26 Oct 05. The document cutoff date is 16 Sep 05. Now is the time to make sure your records are in order. Do not wait until the last minute to prepare your records. If you do, it may be too late to make critical changes. It is extremely important to make sure your record is as complete as possible.

View Board Information
View Board Zone MILPER Message
View Board Schedules

Click HERE to contact Customer Service
1(866) 771-6357. (Active Duty Only!)

HOT NEWS

- The FY06 Master Sergeant Selection Board Will Begin Soon -

CLICK HERE TO VALIDATE BOARD ERB

IMPORTANT INFORMATION

BOARD INFORMATION

ABOUT EREC

The EREC Mission is to Manage the Official Military Personnel File (OMPF) Life-Cycle to ensure that each OMPF accurately documents a Soldier's career. Provide world-class customer service to Soldiers, commanders and the Army's personnel community. EREC serves Soldiers by doing for them what they can not do for themselves.

EREC DIVISIONS

EREC Headquarters

DA Secretariat for Enlisted Boards

Enlisted Records Division

Records Services Division

Information Support Activity

OTHER LINKS

Army Knowledge Online (AKO)

Official Military Personnel File

AKO Login

To use this service, you must have an ARMY Knowledge Online (AKO) account. If you do not have an AKO account, you can click **here** to obtain one.

Please enter your ARMY Knowledge Online (AKO) ID and Password.

ID JOE.SNUFFY

Password **********

Submit Reset

This site is provided as a public service by the U.S. Army Enlisted Records and Evaluation Center. This site is intended to be used by the public for viewing and retrieving information only. Unauthorized attempts to upload or change information on this service are strictly prohibited and may be punishable under the Computer Fraud and Abuse Act of 1986. Regulations do not permit random dissemination of listings of names, addresses, and personnel information of service personnel.

U.S. Government Computer System: See our Security and Privacy Notice.
Questions? Comments? Suggestions? Please contact the Webmaster.
This page was last updated 05 May, 2005

NOTICE: NCOs MAY VALIDATE THEIR ERB THRU 31 MAY 05. THE OMPF DOCUMENT CUTOFF IS STILL 13 MAY 05.

Step 1. Review and validate your Board Enlisted Record Brief (**ERB**).

ERB Validation Options :

Option 1: Validate - Indicates acceptance. The same as signing an ERB. Data elements are accurate.

Option 2: Seek assistance from servicing PSB to update incorrect information, and will validate later. Allow at least 48 hours for PSB changes to occur.

Option 3: Validate with comments - Indicates one or more data discrepancies. Efforts have been unsuccessful to update information with PSB.

Option 4: Unlock your validated ERB due to new or changed information.

Step 2. Review your Official Military Personnel File (OMPF) Online w/AKO authentication.

Step 3. View your latest DA Photo on file with DAPMIS.

Click here to begin

Note: If you experience problems using this system, contact the Board Eligibility Branch by email at bdspt@erec.army.mil or by phone at DSN 699-3642/3641/3691 or commercial (317)510-3642/3641/3691.

Back to Home Page

OFFICIAL MILITARY PERSONNEL FILE

OMPF

PERMS

Personnel Electronic Records Management System

Active Army Enlisted Soldiers:

There will be brief periods of service interruption on Sundays between 0100 and 0600. During this period Active Army Enlisted personnel may not be able to access their OMPF.

Active Army Officers:

MILPER Message 02-220 addresses masked OERs. If you find a 1LT(P) OER on the restricted portion of your OMPF, please contact offrcds@hoffman.army.mil

Records Correction

The Army Review Boards Agency (ARBA) web site provides information for requesting correction of military records.

Active Army | Army National Guard | Army Reserve

Updating or Correcting Your OMPF

If you have a question or issue relating to the content of your OMPF, click the appropriate link below to send an email message.

Include your full name, rank, SSN and Army Component.

Active Duty Officers
Active Duty Enlisted
Army National Guard Soldiers
U.S. Army Reserve Soldiers

For other OMPF Online related questions, please visit the OMPF FAQ page on AKO.

Powered By AKO Authentication

16 March 2005 mt5

This is a DoD web site. The security accreditation level of this site is Unclassified FOUO and below. Do not process, store, or transmit information classified above the accreditation level of this system. DoD web sites may be monitored for all lawful purposes, including to ensure their use is authorized, for management of the system, to facilitate protection against unauthorized access, and to verify security procedures, survivability, and operational security. Monitoring includes, but is not limited to, active attacks by authorized DoD entities to test or verify the security of this system. During monitoring, information may be examined, recorded, copied and used for authorized purposes. All information, including personal information, placed on or sent over this system may be monitored. Use of this DoD web site, authorized or unauthorized, constitutes consent to monitoring. Unauthorized use of this DoD web site may subject you to criminal prosecution. Evidence of unauthorized use collected during monitoring may be used for administrative, criminal or other adverse action.

Use of this system constitutes consent to monitoring for all lawful purposes.

DAPMIS

Department of the Army Photo Management Information System

Department of the Army
Photo Management Information System

On the next page you should see your DA Official Photo uploaded in DAPMIS. **If your electronic photo was not transmitted to DAPMIS via the photo lab it will not be shown.** That does not mean that HQDA does not have a current hardcopy photo of you. HQDA directed that all photo labs start uploading electronic photos into the DAPMIS system NLT 1 Oct 2002. In addition to uploading a electronic photo, photo labs will **continue to produce hardcopy photos** until directed to do otherwise.

If you have had your DA Official Photo taken by an authorized lab, you will have 3 business days to either **Accept** or **Reject** the new photo.

Be aware that high-resolution versions of the photographs will be displayed to your computer. These large files, approximately 300K each, may take a few minutes to load.

Please be patient, we want you to see an accurate representation of your electronic image on file.

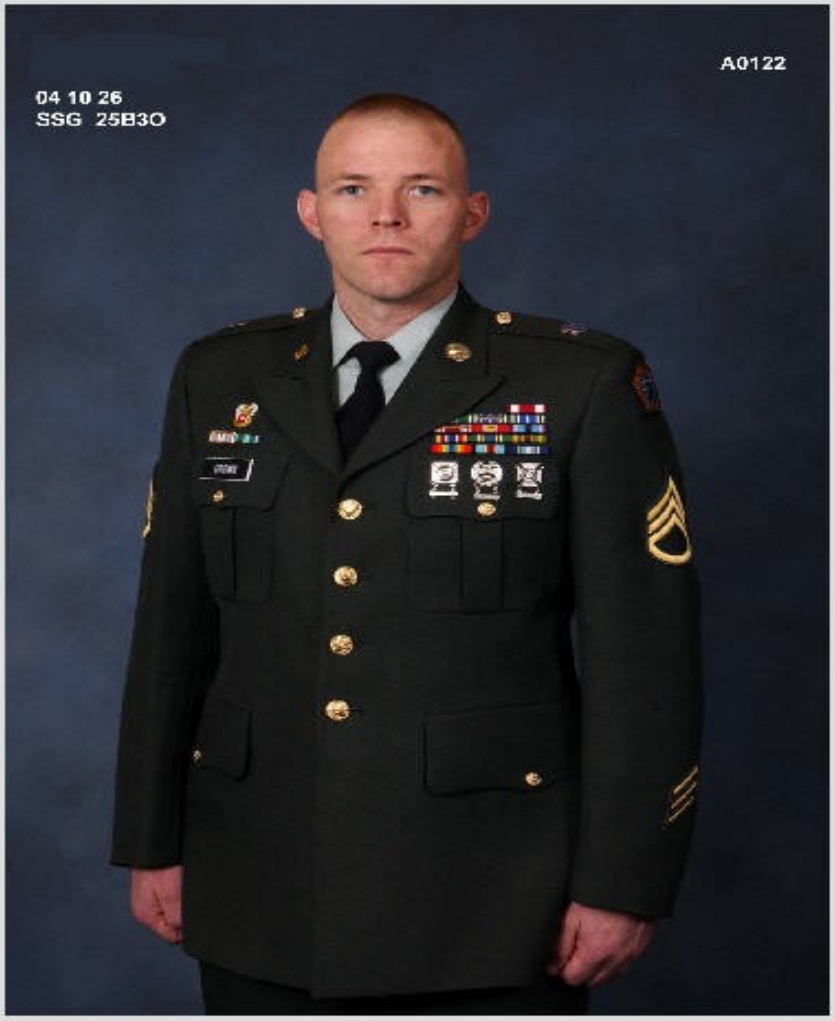
Photo View –>

Instructions | FAQ (Frequently Asked Questions)

Photo View and Acceptance

Click on image to enlarge. Instructions | FAQ (Frequently Asked Questions)

Photo of Record



Submitted Photo

No New Electronic Photo Available for Review

Instructions for FY05 CSM Accept/Decline Statements:

1. The CSM program is a voluntary program. All soldiers (including 79R MSG/1SG) who meet the selection criteria for appointment to CSM must accept or decline consideration. Acceptance/declinations will only be applied to the current board. Failure to submit an acceptance statement for appointment to CSM will be construed as a declination for consideration and those records will NOT be provided to the board.

2. If you complete this statement on-line, DO NOT complete a written statement at your personnel office.

3. For complete details, CLICK HERE to review the FY05 CSM/SGM/SMC board announcement message.

I [Accept] consideration for Command Sergeant Major. I understand that this statement will not be seen by the selection board and will not become part of my OMPF.

I [Decline] consideration for Command Sergeant Major. I understand that this DECLINATION will not preclude me from being considered by subsequent boards for which I remain eligible. This statement will not be seen by the selection board and will not become a part of my OMPF.

[Back to Intro]

CSM ACCEPTANCE

AKO Login

You have entered your option. **TO CONFIRM YOUR ACCEPTANCE FOR CSM**, enter your AKO information again. To stop and go back, use your browser's back button.

Please enter your ARMY Knowledge Online (AKO) ID and Password.

ID	JOE.SNUFFY
Password	**********

Submit Reset

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Questions? Comments? Suggestions? Please contact the Webmaster.
This page was last updated 25 August, 2005

CSM DECLINATION

AKO Login

You have entered your option. **TO CONFIRM YOUR DECLINATION FOR CSM**, enter your AKO information again. To stop and go back, use your browser's back button.

Please enter your ARMY Knowledge Online (AKO) ID and Password.

ID JOE.SNUFFY

Password **********

Submit Reset

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Questions? Comments? Suggestions? Please contact the Webmaster.
This page was last updated 25 August, 2005

ACCEPTED

SSN	NAME	DATE/TIME

You have ACCEPTED consideration for Command Sergeant Major.

1. To print a copy for your records go to FILE then Scroll down to Print.

2. To COMPLETE your statement action,

CLICK HERE

DO NOT click the Back button on your browser.

DECLINED

SSN	NAME	DATE/TIME

You have **DECLINED** consideration for Command Sergeant Major. Remember that this DECLINATION will not preclude you from being considered by subsequent boards for which you remain eligible. This memorandum will not be seen by the selection board and will not become a part of your OMPF.

1. To print a copy for your records go to FILE then Scroll down to Print.

2. **To COMPLETE your statement action,**

CLICK HERE

DO NOT click the Back button on your browser.

Instructions for FY05 SGM/SMC Declination Statements:

1. MSG/1SG in the zone of consideration may decline consideration for promotion to SGM and attendance at the USASMC. Declinations will only be applied to the current board. Failure to initiate a declination will result in AUTOMATIC ACCEPTANCE of promotion consideration to SGM and selection for attendance at the USASMC. If you decline consideration for SGM you are also AUTOMATICALLY DECLINING USASMC consideration. If you are only in the zone for USASMC, you can only decline USASMC consideration. DO NOT click the Decline button if you want to be considered for SGM and SMC.

2. If you are a MSG/1SG and are currently enrolled in or have graduated from the USASMC you may be eligible for both SGM and CSM. You need to click the decline button if you do not want to be considered for SGM. If you do not decline consideration for SGM, you should complete the CSM accept/decline statement.

3. MSG/1SG who hold PMOS 79R must complete the CSM accept/decline statement.

4. If you complete this statement on-line, DO NOT complete a written statement at your personnel office.

5. For complete details, CLICK HERE to review the FY05 CSM/SGM/SMC board announcement message.

I [Decline] consideration for Promotion to Sergeant Major/USASMC. I understand that this DECLINATION will not preclude me from being considered by subsequent boards for which I remain eligible. This statement will not be seen by the selection board and will not become a part of my OMPF.

[Back to Intro]

SGM/SMC DECLINATION

AKO Login

You have entered your option. **TO CONFIRM YOUR DECLINATION FOR SGM/SMC**, enter your AKO information again. To stop and go back, use your browser back button.

Please enter your ARMY Knowledge Online (AKO) ID and Password.

ID JOE.SNUFFY

Password **********

Submit Reset

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U.S. Government Computer System: See our Security and Privacy Notice.
Questions? Comments? Suggestions? Please contact the Webmaster.
This page was last updated 25 August, 2005

DECLINED

SSN	NAME	DATE/TIME

You have **DECLINED** consideration for Sergeant Major/USASMC. Remember that this DECLINATION will not preclude you from being considered by subsequent boards for which you remain eligible. This memorandum will not be seen by the selection board and will not become a part of your OMPF.

1. To print a copy for your records go to FILE then Scroll down to Print.

2. **To COMPLETE your statement action,**

CLICK HERE

DO NOT click the Back button on your browser.

DECLINED

SSN	NAME	DATE/TIME

You have **DECLINED** consideration for USASMC. Remember that this DECLINATION will not preclude you from being considered by subsequent boards for which you remain eligible. This memorandum will not be seen by the selection board and will not become a part of your OMPF.

1. To print a copy for your records go to FILE then Scroll down to Print.

2. **To COMPLETE your statement action,**

CLICK HERE

DO NOT click the Back button on your browser.

Enlisted Record Brief

Review, then press Continue (below)

BRIEF DATE	NAME	RANK - DOR	PMOS		COMPONENT
		SFC 20030901	25B	SSN	REGULAR

Section I - Assignment Information

OVERSEAS DUTY

YR/MO RTN	CTRY	MONTH	TCS	NUMBER OF TOURS SHORT	NUMBER OF TOURS LONG
199707	GM	33	1	1	1
199207	KS	18	1		

DROS	DEROS
	20060730

Corrus departure date XXXXXXX

Date Dependents Arrived OS XXXXXXXXXXX

PMOS 25B	SQI
SMOS 52D	PDSI/YRMO XXXXXXXXX
Bonus MOS XXXXXXXXX	ASI
Bonus Enlist Elig Dt XXXXXXXXX	
Promotion Points/YRMO XXXXXXXXX	
Prev Promotion Points/YRMO XXXXXXXXX	
Prom Seq# XXXXXXXXX	Prom Select Dt XXXXXXXXX
Promotion MOS XXXXXXXXX	

ASVAB				Test # / Dt XXXXXXXXX			
GT	XXXX	ELEC	XXXX	FOOD	XXXX	TECH	XXXX
ADMIN	XXXX	FA	XXXX	COMMO	XXXX		
CMBT	XXXX	MECH	XXXX	MAINT	XXXX		

Delay Seperation Reason XXXXXXXXX

AEA / DT XXXXXXXXX

Flag Code	Flag Start Dt	Flag Expiration Dt
XXXXXXXXX	XXXXXXXXX	XXXXXXXXX

Section II - Security Data

PSI Status XXXX Fld Det PS Stat XXXX

PSI Invest INIT XXXXXXXXX

PSI Invest Compl XXXXXXX

Section V - Foreign Language

Language	Read	Listen	Speak

DLAB

SECTION VI - Military Education

MEL/MES ANCOC / GRADUATED

Course	YEAR
ADV NCO CRS (ANCOC)	2003
COMPUTER PROGRAMING	2003
INFO ASSURANCE CRT PRG	2001
BASIC NCO CRS (BNCOC)	2001
SYS ADMIN CRS	2001
DEF DIST MGT CRS	2000
MANAGER DEV CRS	2000
COMSEC FAMILIAR CRS	2000
SUPERVISOR DEVEL PROG	1999
ALC & DRUG COORD CERT	1998
PR LDRSHP DEV CRS	1996
DEF PACK HAZ MAT TRANS	1995
DEFENSE REUTILIZ MKT	1995
DLI GATEWAY TO GERMANY	1994
ARMY MAINT MGT	1993

Correspondence Courses

Total # of Hours 540

Section III - Service Data

BASD	PEBD	BESD
19900809	XXXXXXX	XXXXXXX

ETS	DIEMS	Reenl Elig/Prohib
XXXXXXX	XXXXXXX	XXXXXXX

# Days Lost	AGCM Dt	AGCM Elig Dt
	XXXXXXX	XXXXXXX

	PVT	PV2	PFC	SPC - CPL
DOR	19900809	19910209	19910609	19921001

	SGT	SSG	SFC	MSG - 1SG
DOR	19961101	20000401	20030901	
DOR	SGM - CSM			

SECTION VII-Civilian Education

LEVEL COMPLETED 2 YR COLL YR 2001
DESG 60 OR MORE SEM HRS COL CRED

INSTITUTION XXXXXXXXX YR XXXXXXXXX
DISCIPLINE

INSTITUTION XXXXXXXXX YR XXXXXXXXX
DISCIPLINE

NUMBER OF SEMESTER HOURS COMPLETED 72

Technical Certification

Course Name	Dt Certified	Dt Expires

SECTION VIII - Awards and Decorations

1	MSM
5	ARCOM
9	AAM
2	JMUA
1	ASUA
4	AGCM
2	NDSM
1	KDSM
1	AFEM
1	AFSM
3	NOPDR
1	ASR
2	OSR
1	NATOMDL
1	DRV/MECH
1	BMQB
1	GWTSM

Section IV - Personal/Family Data

Date of Birth 19720628	Birthplace XXXXXXX
Country of Citz XXXXXXX	Sex/Race XXXXXXX
No. of Dependent Adults/Children XXXXXXX	Religion XXXXXXX
Martial Status XXXXXXX	Spouse Birthplace/Citz XXXXXXX
PULHES 111111	Height/Weight XXXXXXX
ERMP DT XXXXXXX	#Cmd Sponsored XXXXXXX
Physical Category XXXXXXX	APFT Dt P/F XXXXXXX
Last Phys Exam 20020306	MMRB Results/DT
Home of Record XXXXXXX	
Mailing Address XXXXXXX	
Mil Spouse SSN / MPC XXXXXXX	
Svc Comp / DoD XXXXXXX	
Emergency Data Verified Date XXXXXXX	

SECTION X-Remarks

HIV YRMO XXXXXXX

RGMT AFL XXXXXXX

DATE LAST PHOTO XXXX

Date of Loss XXXXXX Date of Last PCS XXXXXXXXXXXXXXXXX

SECTION IX - Assignment Information

Date of Last NCOER XXXXXX

ASGT	FROM	MO	UNIT NO	ORGANIZATION	STATION	LOC	COMD	DUTY TITLE	DMOS	ASI	LANG
Current	20050802		WCFKAA	0519SCCO	CAMP DOHA	X	G6	INCOMING PERSONNEL	25B40	00	YY
1st Prev	20041006		W4LXAA	USA EFF IMP STDS FLD A	FT MCPHER	X	BA	KNOWN LOSSES			
2nd Prev	20040420	12	WDU8AA	USAG FT MCPHERSON	FT MCPHER	X	BA	NCOIC FLYAWAY TEAM	74B40	00	YY
3rd Prev	20030701	8		ISA EREC	INDIANAPO	X	TC	NCOIC COMPUTER OPER BR	74B40	00	YY
4th Prev	20020701	12		ISA EREC	INDIANAPO	X	TC	INFO ASSURANCE SEC OFFIC	74B40	00	YY
5th Prev	20010501	13		NETWORK ADMINISTARATOR	INDIANAPO	X	TC	NETWORK ADMINISTRATOR	74B40	00	YY
6th Prev	20000609	10		ISA EREC	INDIANAPO	X	TC	ASST SYS ADMINISTRATOR	74B30	00	YY
7th Prev	19981201	18		HHC USAG	FT CARSON	X	FC	71D CSM DRIVER	88M20	00	YY
8th Prev	19970718	16		183D MAINTENANCE COMPANY	FT CARSON	X	TC	POW GEN EQUIP REPAIRER	52D20	00	YY
9th Prev	19961101	8		58TH SIGNAL COMPANY	GERMANY	X	E5	POWER GEN EQUIP REPAIRER	52D20	00	YY
10th Prev	19941010	24		58TH SIGNAL COMPANY	GERMANY	X	E5	POWER GEN EQUIP REPAIRER	52D10	00	YY
11th Prev	19930329	13		759TH MILITARY POLICE COMPANY	FT CARSON	X	FC	POWER GEN EQUIP REPAIRER	52D10	00	YY
12th Prev	19920901	6		HHD 10TH MASH	FT CARSON	X	FC	POWER GEN EQUIP REPAIRER	52D10	00	YY
13th Prev	19911025	12		HHC 2/72D AR BN	CP CASEY	X	P8	BN GENERATOR MECHANIC	743O	00	YY
14th Prev	19901015	12		B COMPANY	FT BELVOI	X	TC	ADVANCED INDIVIDUAL TRNG	52D00	00	YY
15th Prev	19900817	2		C COMPANY 426TH INFANTRY BN	FT DIX	X	TC	BASIC COMBAT TRAINING	52D00	00	YY
16th Prev						X					
17th Prev											
18th Prev											
19th Prev											
20th Prev											
21th Prev											
22th Prev											
23th Prev											
24th Prev											
25th Prev											

Continue

Board ERB Validation

Option 1 - Validate - My Board ERB data is correct.

Validate ERB | Validate Later

Option 2 - PSB Assistance Required - I will seek assistance from my servicing PSB to correct inaccurate information and will validate later.

Validate Later

Option 3 - Validate with Comments - I am validating my Board ERB with comments and wish to submit information to the board. You must enter comments in at least one or more areas to complete this option.

Validate ERB w/Comments | Validate Later

ATTENTION

VALIDATE ERB DATA

Reenter your AKO information and click the submit button to certify that you agree that the Board ERB information is correct.

Please enter your ARMY Knowledge Online (AKO) ID and Password.

ID JOE.SNUFFY

Password **********

Submit

Validate Later

Validated

SSN	NAME	DATE/TIME

YOU HAVE SUCCESSFULLY VALIDATED YOUR BOARD ERB.

(This locks your file.)

Continue

Back to Home Page

NOTE: Print for your Records.

(Go to File, then scroll down to print).

Briefly explain, in 700 characters or less, any items on your Board ERB that you were unable to get updated through your servicing PSB. Board members will view this information.

You must enter comments in at least one or more areas to complete this option.

Do not use apostrophes, i.e. ERB's .

SSN

Assignment Data (Section I)

Service Data (Section III)

Foreign Language (Section V)

Military Education (Section VI)

Civilian Education (Section VII)

Awards and Decorations (Section VIII)

Assignment Information (Section IX)

Other

Continue to Validation Screen

Validate Later

ATTENTION

VALIDATE ERB DATA WITH COMMENTS

Reenter your AKO information and click the submit button to certify that you agree that the Board ERB information has been validated with comments.

Please enter your ARMY Knowledge Online (AKO) ID and Password.

ID **JOE.SNUFFY**

Password **********

Submit

Validate Later

Validated

SSN	NAME	DATE/TIME

YOU HAVE SUCCESSFULLY VALIDATED YOUR BOARD ERB WITH COMMENTS. **(This locks your file.)**

Continue

Return to EREC's Home Page

Back to Home Page

NOTE: Print for your Records.
(Go to File, then scroll down to print).

Validated

You have already validated your Board ERB. The information below shows when your Board ERB was validated:

SSN	NAME	DATE/TIME

If you have any item(s) that have changed since validating your Board ERB, click the "Unlock ERB" button below.

(Note: If you previously validated with comments, any comments entered will be deleted.)

I wish to unlock my validated Board ERB due to new or changed information.

Unlock ERB

To exit and validate later

Continue

Return to EREC's Home Page

Back to Home Page

NOTE: Print out for your Records.
(Go to File, then scroll down to print).

ATTENTION

UNLOCK ERB DATA

Reenter your AKO information and click the submit button to certify that you agree to UNLOCK your Board ERB Data.

Please enter your ARMY Knowledge Online (AKO) ID and Password.

ID JOE.SNUFFY

Password **********

Submit

Validate Later

Validated

SSN	NAME	DATE/TIME

YOU HAVE SUCCESSFULLY UNLOCKED YOUR BOARD ERB.

(This unlocks your file.)

Typically, allow up to 48 hours for your new or corrected information to update your Board ERB. You need to validate your Board ERB again after it is updated.

Continue Back to Home Page

NOTE: Print for your Records.
(Go to File, then scroll down to print).

QUESTIONS